

# Message from the Board Chairman, Risk Committee Chair and CEO

Sims Limited is a global leader in metal and electronics recycling, and an emerging leader in the municipal recycling and renewable energy industries. With more than 200 facilities and operations in 15 countries, Sims plays an integral role in the emerging circular economy by making resources available for future use.

In order to continually exceed our customer's expectations and earn their trust, it is vital that we recognise the broad range of risks that Sims faces. Each must be given careful and appropriate consideration in order to support our commitments to our customers and stakeholders in line with our vision to *create a world without waste to preserve our planet*.

We also recognise our industry is changing. Climate change and technology shifts mean we're always looking for new ways to better what we do, and how we deliver it. Sims strives to stay ahead of the curve, so we encourage taking the risks that are worth taking and view mistakes as opportunities to learn. While we accept risks that are inherent to our business, we aim to take risk by design – evaluating the risks worth taking, and minimising or avoiding those that are unacceptable.

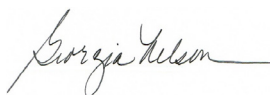
First and foremost is safety. We are committed to providing a safe working environment for our people, and will take all reasonable steps to protect the public, our customers, contractors and suppliers. Therefore, we have no tolerance for behaviour that compromises the safety of our people and the wider community. Sims takes the mental wellbeing of our workforce just as seriously as their physical wellbeing and encourage our workforce to feel comfortable openly discussing their struggles.

Sims is committed to living its purpose and views environmental risks as opportunities that allow us to differentiate our offering, even when it is difficult. We encourage constant innovation and improvement that protect the environment we operate in, exceed the public's expectations, and set the standard for our industry.

Sims encourages strict compliance with laws and regulations across our organisation including safety, trading, environment, and reporting to the public. We simultaneously pursue clarity in environmental regulations and strive to ensure all players in the industry are held to the same environmental standards that we pursue.



**Geoffrey Brunsdon**  
Chairman of the Board,  
Sims Limited



**Georgia Nelson**  
Chairperson of the Risk Committee,  
Sims Limited



**Alistair Field**  
Group Chief Executive Officer  
and Managing Director,  
Sims Limited

