

ENABLING DECARBONISATION

The circular economy is essential to limit global warming. In 2022, we elevated our ambitions for combatting climate change, reflecting the urgent actions needed to address this global challenge and our commitment to contribute to a low-carbon circular economy.

Sims Limited's purpose – create a world without waste to preserve our planet – guides our actions. By helping million of tonnes of materials have a second life, we are driving positive impact on our environment while creating value for our stakeholders.



FY22 Sustainability Highlights



37%

electricity from
renewable sources
in FY22



21%

carbon footprint
reduction in FY22*



Accelerated
carbon-neutral
target commitment by
12 years to 2030



Committed to
100%

renewable energy by 2025



2.7

million cloud units
repurposed or
redeployed



Achieved
LOWEST

recordable injury
frequency rate in
company history in FY22



8.1M

tonnes secondary
metal recycled



Achieved our target of

25%

women in leadership
roles



100%

of employees trained on
our Code of Conduct

* From FY20 baseline; market-based emissions

Advancing Our Ambitions

Our sustainability strategy is built on three pillars: **operate responsibly, close the loop and partner for change**. In FY22, we added new sustainability goals that reflect our commitment to climate action. We brought forward our carbon-neutral target to 2030 from 2042 and committed to use 100 percent renewable electricity by 2026.

We also celebrated the early achievement of some key sustainability goals, such as:

- Achieved greater than 40 percent female representation on the Board of Directors
- 25 percent of those appointed to manager positions and above are women.
- Trained 100 percent of employees and agents on our Code of Conduct, anti-corruption and anti-bribery policies.*

FY22 Recognition and Commitments

SIMS SUSTAINABILITY STRATEGY



Featured among Newsweek's America's Most Responsible Companies for the second time



Named as a 2022 Asia Pacific Climate Leader by the Financial Times



Ranked #6 on Sustainability Magazine's Top 100 companies in sustainability list



Ranked #11 on the Corporate Knights Global 100 list



Received maximum AAA rating



Signed the UN Global Compact

* Agents are required to complete training every three years.

Learn more: simsltd.com/sustainability